



**2020 Director's Retreat Presenters
March 5-6, 2020
Granbury Resort Center
Granbury, Texas**

Session Titles and Descriptions

General Sessions (By Presenter)

Debbie Stuart

Fix Your Eyes

This opening keynote will look at principles from God's Word and discover practical and personal application for lining our lives up with the plan and purposes of God. You will learn four Biblical tools and steps you can take to adjust perspective, practices, and patterns in your life.

*Core Competencies for Administrators: Human Resource Leadership and Development (3.1)
Licensing Standard 746.1311 (d. & e. – Management Techniques and Leadership)*

Bring Your "A" Game

What do you do with everything you've learned from the retreat? This final session will highlight ten things you can do that will be a "game changer" for your future. Let's start some personal spiritual training and find out how to bring your "A" game.

*Core Competencies for Administrators: Human Resource Leadership and Development (3.1,3)
Licensing Standard 746.1311 (d. & e. – Management Techniques and Leadership)*

Dr. Barbara Sorrels

Fearfully and Wonderfully Made: Through the Eyes of a Child

Directors are responsible for setting the tone of the center, managing the curriculum, hiring staff, and managing the overall image of the center. One important factor that should influence all decisions is what is best for the child. However, all too often directors and administrators do not fully understand how a child grows, develops, and learns. This workshop will outline the development of young children, the influences on that development and celebrate how wonderfully God designed them to grow and learn. These sessions will be "eye-openers" into the world of childhood!

*Core Competencies for Administrators: Implementing Appropriate Curriculum and Environment (5.1,2,3,4)
Licensing Standard 746.1311 (b.1,3 – Child Growth and Development and Age-appropriate Curriculum)*

Victoria Hughes

Strength-based Leadership: Harness the Superhero in You to Ignite the Superpowers in Others

While the world's workplace has been going through historic change, the practice of management has been stuck in time for decades. Gallup research indicates the new workforce wants their work to have deep mission and purpose. They do not want old-style command-and-control bosses. They want coaches who inspire them, communicate with them and develop their strengths. Learn more about how managers influence staff engagement and increase employee performance through using a strengths-based approach to growth and development. Leverage your unique talents to cultivate the staff you lead and the children in your care. What you do matters! *AND someone will win a one-hour individualized coaching session with Victoria.*

Core Competencies for Administrators: Human Resource Leadership and Development (3.2,4) Licensing Standard 746.1311 (d.& e. – Management Techniques, Leadership and Staff Supervision)

Breakout Presentations (by Presenter)

Laura Davis

Peeling Back the Onion: Establishing Layers of Protection in Your Center

Safety in early childhood centers is one of the highest priorities. In this session, find out how to expand and augment your safety plan by instituting multiple layers of safeguards.

Core Competencies for Administrators: Establishing and Maintaining an Effective Organization (1.2,3); Maintaining a Healthy and Safe Environment (4.3)

Licensing Standard 746.1309 (d.3&4 – Safety & Risk Management)

Melissa Dutton

Play Through the Eyes of a Child

Have you considered what the purpose of play and active learning is and why it is important? This session will look at learning from a child's perspective and what motivates, stimulates, and supports children in their development.

Core Competencies for Administrators: Implementing a Developmentally Appropriate Curriculum and Environment 5.1,2,4)

Licensing Standard 746.1309 (b.1 – Child Growth and Development)

Dr. Melissa Ewing

The Anxiety Fix: Tips for Tackling Worry, Anxiety, and Fear

Worry has become a pervasive reality that is destroying the health and peace of so many in our culture. In the mid-1990s, Bob and Larry from Veggie Tales created a catchy tune to remind us that "God is bigger than the boogie man." The song was fun, but sometimes it's hard to remember that we have a God who can be trusted with our concerns. Do you or your teachers struggle with anxiety and stress? Learn some simple and practical techniques to tackle your worry. Learn how to fix your eyes on Jesus and focus on today rather than borrowing trouble from tomorrow.

Core Competencies for Administrators: Human Resource Leadership and Development (3.1,3,4)

Licensing Standard 746.1309 (d.7 –Professional Development)

Dr. Shelly Melia

Gender Identity Issues and Early Childhood Education

Are you prepared to address issues with parents and children related to gender identity? Emerging trends indicate we need to be prepared to respond rather than react to this issue. This session will give a broad overview of the issue and provide sample policies for you to consider.

Core Competencies for Administrators: Instituting Family & Community-centered Programming (6.1))

Licensing Standard 746.1309 (d.7 – Effective Communication with Families)

Debbie Stuart

More to Life

Have you ever felt like...“there’s got to be more to life than this?” Well, there is! In this session, discover practical ways to hear God speak and to recognize His voice and activity in our lives. We will also discuss overcoming obstacles and hindrances to fulfilling our destiny.

Core Competencies for Administrators: Human Resource Leadership and Development (3.1)

Licensing Standard 746.1309 (d.7 – Professional Development)