

# Pouring Your Passion into Your Staff...How to Lead with Integrity & Get Results

- ⦿ Do you identify with any Control Freak Classifications? If so, which one?
- ⦿ If you can't produce \_\_\_\_\_, you cannot reproduce \_\_\_\_\_
- ⦿ Identify Your Definition of Talent
  - ⦿ C-
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  - ⦿ C -
- ⦿ How do you currently "reward" your staff members?
- ⦿ Do my teachers know what's expected of them at work?
- ⦿ Do they have the equipment & materials needed?
- ⦿ In the last 7 days, have I given recognition to each teacher for their work?
- ⦿ Would my teachers say, "my director seems to care about me?"
- ⦿ Would my teachers say, "my director encourages my development?"
- ⦿ Do my teachers opinions in this school count?
- ⦿ Does the school mission make my job and my teacher's jobs feel important?
- ⦿ What motivates/de-motivates you?
  
- ⦿ Motivational DNA
  - ⦿ D \_\_\_\_\_ : \_\_\_\_\_ vs. \_\_\_\_\_
  - ⦿ N \_\_\_\_\_ : \_\_\_\_\_ vs. \_\_\_\_\_
  - ⦿ A \_\_\_\_\_ : \_\_\_\_\_ vs. \_\_\_\_\_

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Beth is an international trainer and presenter.

Her two passions – women's ministry and keeping both children and adults active and physically fit - give her a unique opportunity to pour into and encourage preschool teachers to be all God created them to be.



## Putting Your Faith in Action

- ⦿ Joshua 1:8 - So you can obey God and follow His ways
- ⦿ 1 Peter 2:2 - so you understand you can't grow w/o nourishment
- ⦿ Hosea 4:6 - So you won't be destroyed for lack of knowledge
- ⦿ Deuteronomy 6:6-9 - So you can teach others the TRUTH of God's word
- ⦿ Psalm 1:2 - So you can express your love to God and receive His
- ⦿ Romans 12:2 - To know the perfect, pleasing will of God

## A WORD for Your Staff

- ⦿ Phil.2:4 – Let each of you look out not only for his own interests, but also for the interests of others.
- ⦿ Col 3:23 – whatever you do, do it heartily as to the Lord, not to men.
- ⦿ 2 Tim 2:1 – Be diligent to present yourself approved to God, a worker who does not need to be ashamed.
- ⦿ 1 Peter 1:15 – He who called you holy is holy – you also be holy in all of your conduct.
- ⦿ 2 Cor 2:8 – Each one will receive his own reward according to his labor.

## How Do Your Survive?

- ⦿ A \_\_\_\_\_ - *John 15:7-If you abide in my & my Word abides in you, you will ask what you desire and it shall be done for you.*
  - ⦿ H \_\_\_\_\_ - *Psalms 91:1- He who dwells in the shelter of the Most High will rest in the shadow of the Almighty.*
  - ⦿ T \_\_\_\_\_ - *Jeremiah 29:11-For I know the plans I have for you says the Lord, plans to prosper and not harm you, to give you a hope and a future.*
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### Prayer for Your Leadership

God I thank you for placing in me the honorable ambition of being a leader. Help me to lead my staff with a servant's heart, and let my actions be a reflection of my heart. I thank you for the opportunity to serve through leading, and I humbly ask you to guide my words and actions to build up my staff.

### Prayer for Your Faith

Lord, help me stay close to You and obey You, so that I can know your perfect and pleasing will concerning my staff. Give me wisdom and discernment every minute of every day so that my decisions reflect your heart. Keep me aware of my weaknesses so that I can depend on your strength to do the next right thing.

### Prayer for a Joyful Attitude

I pray that my staff will have joy. Let the spirit of joy rise up in their heart this day and may they know the fullness of joy that is found only in your presence. Help them to understand that true happiness and joy are found only in You. Whenever they are overtaken by negative emotions, surround them with your love. Teach them to say "This is the day that the Lord has made, we will rejoice and be glad in it" (Psalm 118:24) Deliver them from despair, depression, loneliness, discouragement, ANGER, or rejection!! May these negative attitudes have no place in them, nor be a lasting part of their life.

### Prayer for Motivation

God, I am so grateful to be in a position where I can influence people in a positive way, but if I am honest, I struggle with motivation. I know that through your power, I can do all things through Christ who gives me strength. Help me soar today in all that I do. Give me a renewed physical and mental energy so that I can do the work that you are calling me to do this day.

### Prayer for Daily Survival

Lord I thank you that I can hide under the shadow of your wing to so that you can protect this ministry. Let me stay close to you throughout the day, constantly aware that you have a plan to protect us and guide us into a blessed future.

### Prayer for Staff Work Ethic

Lord, let my staff be diligent to present themselves to you, as workers not to be ashamed of the daily offering they bring to their job. Help them understand that you see everything, and that you are a rewarder of those who do good things. May they do their job daily as if you were their supervisor, not me.

### Suggested Reading

- Leader Shift, John Maxwell
- First, Break All The Rules & Now, Discover Your Strengths, Marcus Buckingham
- The Holy Bible, God

